



An Equal Opportunity Employer **Please Print**

Date Last Name First Name Middle

Present Address

No. & Street City State Zip

Permanent Address (if different from present address)

No. & Street City State Zip

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Employment Desired

Position applying for: _____

How did you hear about the position?

- Advertisement: _____
- Referral: _____
- Other: _____

Personal Information

Have you ever applied to or worked for Wilshire Media Systems before? Yes No

If yes, when? _____

Do you have any friends or relatives working for Wilshire Media Systems? Yes No

If yes, state name(s) and relationship:

Name Relationship

Name Relationship

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed.



(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)?..... Yes No If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for may, however, be considered.)

Education, Training and Experience

School	Name	and Address	No. of years Completed	Did you Graduate?	Degree or Diploma
High School	_____	_____	_____	Yes No	_____

College

School	Name	and Address	No. of years Completed	Did you Graduate?	Degree or Diploma
	_____	_____	_____	Yes No	_____

Trade or Vocational School

School	Name	and Address	No. of years Completed	Did you Graduate?	Degree or certificate
School	_____	_____	_____	Yes No	_____



Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Employer _____ Telephone No. _____

Name of Employer _____ Your Supervisor's Name _____

Address & Street _____ City _____ State _____ Zip _____

Dates of Employment: _____ Weekly Pay: _____
From _____ To _____ Starting _____ Ending _____

Your Position and Duties _____

Reason for Leaving _____ Yes No

May we contact this employer for a reference?

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State Zip

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From To Starting Ending

Your Position and Duties

Reason for Leaving

Yes No

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References

List below three persons not related to you who have knowledge of your work performance within the last three years.

Address & Street	City	State	Zip
_____	_____		
Occupation	No. of Years Acquainted		
_____	_____		
_____	_____	() _____	
First Name	Last Name	Telephone No	
_____	_____	_____ - _____	
Address & Street	City	State	Zip
_____	_____		
Occupation	No. of Years Acquainted		
_____	_____		
_____	_____	() _____	
First Name	Last Name	Telephone No	



Address & Street _____ City _____ State _____ Zip _____

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my
Initials chances for employment and that the answers given by me are true and correct to the best of my
knowledge. I further certify that I, the undersigned applicant, have personally completed this application.
I understand that any omission or misstatement of material fact on this application or on any document
used to secure employment shall be grounds for rejection of this application or for immediate discharge if
I am employed, regardless of the time elapsed before discovery.

_____ Employment at Wilshire Media Systems is employment at-will. You are free to resign at any
Initials time. Wilshire Home Entertainment reserves the right to conclude your employment at
any time, with or without cause and without prior notice.

_____ Wilshire Media Systems reserves the right to request employees to submit to drug/alcohol
Initials testing or to conduct searches for illegal drugs/alcohol. This includes the right to search any object
brought onto company property that might conceal such contraband

_____ I hereby authorize the company to thoroughly investigate my references, work record, education and



Initials _____ other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Wilshire Media Systems, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials _____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between the company and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Wilshire Media Systems, and that no promises or representations contrary to the foregoing are binding on Wilshire Media Systems unless made in writing and signed by me and the company's designated representative.

Initials _____ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by Wilshire Media Systems I am entitled to copies of any such public records obtained by Wilshire Media Systems unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above

Applicant's Signature _____ Date _____